

Hiring at Child Trends (experience working with Indigenous Populations in research)

Hello everyone,

We have four openings for work with Indigenous populations (in the US and US territories), at different levels. Please share widely (send to your listservs) with graduates from undergrad, master's programs, and PhD programs and others who work with Indigenous populations in research. If hired, you will be working with [Dr. Heather Sauyaq Jean Gordon](#) and [Dr. Deana Around Him](#) who work with Indigenous Peoples on issues important to them as well as [staff who specialize in many additional topic areas](#). Dr. Gordon was just recognized as a cohort 11 scholar in the [Native Children's Research Exchange \(NCRE\) scholars program](#). Dr. Around Him was just recognized as a [2022 Ascend Fellow at the Aspen Institute](#). I am happy to answer any questions prospective applicants may have (hgordon@childtrends.org).

Past projects include a [Twitter Analysis Can Help Practitioners, Policymakers, and Researchers Better Understand Topics Relevant to American Indian/Alaska Native Youth](#). **Current projects** look at school safety for Indigenous youth; Positive Indian Parenting; Maternal, Infant, and Early Childhood Home Visiting (MIECHV) programs in addressing health equity during the COVID-19 pandemic; and providing local evaluation support (Training & Technical Assistance) to Personal Responsibility Education Programs (PREP) in Tribal communities. **Future projects** either in the pipeline or work we hope you join us to work in include work on the Missing and Murdered Indigenous Relatives crisis, culture as a protective factor, language revitalization as a protective factor, work around climate change, work around Indigenous subsistence practices, work with minority serving institutions, addressing colonization and historical trauma, addressing urban healthcare needs, boarding school trauma, youth in science, technology, engineering, math, social science, economics, and art, to name a few. Additionally, we were awarded Doris Duke funds and Mackenzie Scott funds to pursue our impact plan with Black American and Indigenous populations which involves advancing our work with Indigenous children and families.

1. **Research Scientist for Indigenous Populations (see link for more information and to apply!)**
 - . Works well for PhDs less than 10 years out
 - a. Up to \$104,000.00 Annually
 - b. Experience working with Indigenous Peoples
 - c. Experience with participatory and Indigenous methodologies
 - d. Interested in any of the following: public health, early childhood, health services, youth, child welfare, poverty, equity, families, juvenile justice, education, behavioral health, trauma, reproductive health, culture and well-being, and/or substance use prevention with Indigenous populations
 - e. Excellent writing skills
 - f. Experience applying and winning funding a plus!
1. **[Senior Research Analyst, Quantitative](#) (see link for more information and to apply!)**
 - . Up to \$77,000.00 Annually
 - a. Works well for a master's degree with 2-3 years of experience
 - b. Experience with statistical software packages (e.g., STATA, R) is required, including clear, detailed documentation of data cleaning, coding, and analytic decisions for future replication
 - c. Excellent writing skills

- d. Interest in research on the well-being of Black and/or Indigenous children and families and families or children in poverty
- 1. **Senior Research Analyst, Mixed Methods (see link for more information and to apply!)**
 - . Up to \$77,000.00 Annually
 - a. Works well for a master's degree with 2-3 years of experience
 - b. Develop and implement qualitative, quantitative, and/or mixed methods analytic plans
 - c. Excellent writing skills
 - d. Interest in research on the well-being of Black and/or Indigenous children and families and families or children in poverty
- 1. **Senior Research Assistant (see link for more information and to apply!)**
 - . Up to \$51,000.00 Annually
 - a. Works well with a BA or BS with 2 years of experience
 - b. Writing and literature review experience
 - c. Supporting qualitative and quantitative data collection and analysis
 - d. Interest in research on the well-being of Black and/or Indigenous children and families and families or children in poverty

<https://www.childtrends.org/about-us/careers>

Locations: Flexible Remote Work; Child Trends' offices are based in Bethesda, MD; Chapel Hill, NC; Minneapolis, MN. Many Child Trends staff work remotely, and while we are set up to hire remote staff in many states, we are not yet operating everywhere in the US and do not have any overseas operations. We are currently approved to hire full-time staff in Alabama, Arizona, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Illinois, Indiana, Kentucky, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Montana, New Hampshire, New Jersey, New Mexico, New York, North Carolina, Oklahoma, Oregon, Pennsylvania, Rhode Island, Tennessee, Texas, Vermont, Virginia, West Virginia, and Wisconsin. **Individuals who would like to work from areas outside of the currently approved states should still apply and indicate this preference and location as early as possible in the application process.** The organization will require time to assess additional set up requirements (e.g., employment and tax law) for locations outside of areas where we are currently approved to hire.

Working at Child Trends means working with a smart, driven, diverse group dedicated to learning more about children, and sharing what we've learned in order to help them thrive. Ninety-five percent of staff at Child Trends say it's a great place to work, according to a survey rating the quality of companies' challenges, atmosphere, rewards, pride, communication, and bosses. In fact, Child Trends is the 18th best place to work for recent college graduates, and the 2nd best workplace for women, according to Fortune Magazine and Great Places to Work. Child Trends also has great benefits!

Quyanaqpak (Thank you very much in Iñupiatun),
Heather

[Heather Sauyaq Jean Gordon, PhD \(Iñupiaq\) she/her](#)

Research Scientist II, Youth Development

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Research to improve children's lives

To get the latest research on children and youth, [sign up for our newsletter here.](#)

As I live in Arlington, VA, I acknowledge I am on the traditional and rightful lands of the Nacotchtank (Anacostans), Piscataway, and Pamunkey Peoples. I honor and respect them, their relational care of the land, and their cultures, lifeways, families, and Elders.